

Roanoke City Public Schools
Adopted Nursing Salary Scale FY 2025-26

Step	School Nurse LPN	School Nurse RN	School Nurse Team Lead	School Nurse Manager
	Grade 1	Grade 2	Grade 3	Grade 4
0	\$45,210	\$47,471	\$49,845	\$65,795
1	\$45,934	\$48,231	\$50,643	\$66,849
2	\$46,689	\$49,023	\$51,474	\$67,946
3	\$47,443	\$49,815	\$52,306	\$69,044
4	\$48,225	\$50,636	\$53,168	\$70,182
5	\$49,007	\$51,457	\$54,030	\$71,320
6	\$49,802	\$52,292	\$54,907	\$72,477
7	\$50,626	\$53,157	\$55,815	\$73,676
8	\$51,450	\$54,022	\$56,723	\$74,874
9	\$52,288	\$54,902	\$57,647	\$76,094
10	\$53,139	\$55,796	\$58,586	\$77,334
11	\$54,005	\$56,705	\$59,540	\$78,593
12	\$54,898	\$57,643	\$60,525	\$79,893
13	\$55,791	\$58,581	\$61,510	\$81,193
14	\$56,699	\$59,534	\$62,511	\$82,515
15	\$57,621	\$60,502	\$63,527	\$83,856
16	\$58,570	\$61,499	\$64,574	\$85,238
17	\$59,520	\$62,496	\$65,621	\$86,620
18	\$60,497	\$63,522	\$66,698	\$88,041
19	\$61,489	\$64,563	\$67,791	\$89,484
20	\$62,480	\$65,604	\$68,884	\$90,927
21	\$63,512	\$66,688	\$70,022	\$92,429
22	\$64,546	\$67,773	\$71,162	\$93,934
23	\$65,593	\$68,873	\$72,317	\$95,458
24	\$66,669	\$70,002	\$73,502	\$97,023
25	\$67,757	\$71,145	\$74,702	\$98,607
26	\$68,860	\$72,303	\$75,918	\$100,212
27	\$69,991	\$73,491	\$77,166	\$101,859
28	\$71,136	\$74,693	\$78,428	\$103,525
29	\$72,294	\$75,909	\$79,704	\$105,209
30+	\$73,468	\$77,141	\$80,998	\$106,917
	10-month position	10-month position	10-month position	12-month position